

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



May 15, 2026

To whom it may concern

Company name: CKD Corporation
Representative: Katsuhito Okuoka,
President and Chief Executive Officer
(Code number: 6407, Stock exchange listing: TSE
Prime Market, NSE Premier Market)
Inquiries: Junichi Yamada,
General Manager, General Affairs Dept.
(Telephone: +81-568-74-1111)

**Notice Regarding Personnel Affairs of Officers and Change of Executive Officers in
Line with Transition to Company with Audit and Supervisory Committee (Effective
June 26, 2026)**

CKD Corporation (the “Company”) hereby announces that, at a meeting of the Board of Directors held today, it has decided candidates for Director to be proposed at the 106th Annual General Meeting of Shareholders of the Company, to be held on June 26, 2026, for appointment following its transition to a Company with an Audit and Supervisory Committee, and change of Executive Officers. The details are described below. Please note that this matter is scheduled to be formally decided upon approval at the 106th Annual General Meeting of Shareholders and at meetings of the Board of Directors and the Audit and Supervisory Committee following the conclusion of the 106th Annual General Meeting of Shareholders.

Please also note that the partial amendment to the Articles of Incorporation in line with the transition to a Company with an Audit and Supervisory Committee has been separately disclosed in the "Notice Regarding Partial Amendment to the Articles of Incorporation in Line with the Transition to Company with Audit and Supervisory Committee" dated today.

1. Candidates for Director (excluding Directors serving as Audit and Supervisory Committee Members)

Name	New title	Current title
Kazunori Kajimoto	Director Chairperson of the Board of Directors Corporate Officer	Director Chairperson of the Board of Directors Corporate Officer
Katsuhiro Okuoka	President Chief Executive Officer (CEO) Corporate Officer	President Chief Executive Officer (CEO) Corporate Officer
Yoshiyuki Amano	Director Executive Officer Corporate Officer	Director Executive Officer Corporate Officer

	In charge of Administration	In charge of Administration
Stefan Sacré	External Director	External Director
Hiroko Shimada	External Director	External Director
Shuhei Ishikawa	External Director	—

2. Candidates for Director serving as Audit and Supervisory Committee Member

Name	New title	Current title
Junichi Yamada	Director Standing Audit and Supervisory Committee Member	General Manager, General Affairs Department
Shuzo Hashimoto	External Director Audit and Supervisory Committee Member	External Audit & Supervisory Board Member
Kenichi Hosomi	External Director Audit and Supervisory Committee Member	—
Sakie Kondo	External Director Audit and Supervisory Committee Member	—

3. Director scheduled to retire

Name	Current title	(Title after retirement)
Koichi Hayashi	External Director	—

4. Audit & Supervisory Board Members scheduled to retire

Name	Current title	(Title after retirement)
Toshiaki Sugiura	Standing Audit & Supervisory Board Member	Senior Adviser
Shuzo Hashimoto	External Audit & Supervisory Board Member	External Director Audit and Supervisory Committee Member
Kiyoshi Miura	External Audit & Supervisory Board Member	—
Tsuyoshi Takeuchi	External Audit & Supervisory Board Member	—

<Career summary of candidate for Director to be newly appointed>

Name	Shuhei Ishikawa	
New title	External Director	
Date of birth	December 10, 1959 (66 years old)	
Career summary	March 1984	Joined NGK INSULATORS, LTD. (currently NGK Corporation)
	June 2010	Vice President, General Manager, New Metals Division, Electronics Business Group, NGK INSULATORS, LTD.
	June 2015	Senior Vice President; Group Executive, Electronics Business Group, NGK INSULATORS, LTD.
	June 2019	Director and Senior Vice President; Group Executive, Electronics Business Group, NGK INSULATORS, LTD.
	June 2022	Senior Vice President; Group Executive, Energy & Industry Business Group, NGK INSULATORS, LTD.
	June 2024	Advisor (to present)
	June 2025	Outside Director, FUJIMI INCORPORATED (to present)
	June 2026	External Director, the Company (scheduled)

<Career summaries of candidates for Director serving as Audit and Supervisory Committee Member to be newly appointed>

Name	Junichi Yamada	
New title	Director Standing Audit and Supervisory Committee Member	
Date of birth	November 2, 1968 (57 years old)	
Career summary	April 1991	Joined the Company
	August 2010	Head of M-CKD PRECISION SDN.BHD.
	August 2014	Secretary Office Manager, General Affairs Department
	April 2021	General Manager, General Affairs Department (to present)
	June 2026	Director, Standing Audit and Supervisory Committee Member, the Company (scheduled)

Name	Kenichi Hosomi	
New title	External Director Audit and Supervisory Committee Member	
Date of birth	February 21, 1963 (63 years old)	
Career summary	April 1985	Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)
	April 2001	Group Head, Sales Dept.-I, Americas Division (New York), Sumitomo Mitsui Banking Corporation
	April 2009	General Manager, Corporate Banking Dept.-I, Europe, Middle East and Africa Division, Sumitomo Mitsui Banking Corporation
	April 2014	Executive Officer (Director), General Manager, Planning Dept., Europe, Middle East and Africa Division, Sumitomo Mitsui Banking Corporation
	April 2016	Executive Officer (Managing Director) and General Manager, Planning Dept., International Banking Unit, Sumitomo Mitsui Banking Corporation General Manager, Global Business Planning Dept., Sumitomo Mitsui Financial Group, Inc.

April 2019	Senior Managing Executive Officer and Deputy Head of International Business Unit, Sumitomo Mitsui Banking Corporation Senior Managing Executive Officer and Deputy Head of International Business Unit, Sumitomo Mitsui Financial Group, Inc.
May 2020	Deputy President, Representative Executive Officer, The Tokyo Star Bank, Ltd.
April 2021	Senior Advisor, Sumitomo Mitsui Banking Corporation
June 2022	Senior Managing Director, CFO, Japan Overseas Infrastructure Investment Corporation for Transport & Urban Development (JOIN)
June 2023	Representative Director, Senior Executive Managing Director, CFO, JOIN (to Present)
June 2026	External Director, Audit and Supervisory Committee Member, the Company (scheduled)

Name	Sakie Kondo	
New title	External Director Audit and Supervisory Committee Member	
Date of birth	February 13, 1976 (50 years old)	
Career summary	October 2000	Joined Itoh Audit Firm
	April 2004	Registered as a certified public accountant
	August 2007	Joined Azsa Audit Corporation (currently, KPMG AZSA LLC)
	June 2011	Joined Sakae Audit Corporation
	August 2016	Director, Audit and Supervisory Committee Member, I・K Co., Ltd
	April 2023	Joined Sakae Audit Corporation (to present)
	June 2026	External Director, Audit and Supervisory Committee Member, the Company (scheduled)

5. Executive Officer to be newly appointed

Name	New title	Current title
Tetsuya Fukamachi	Executive Officer Corporate Officer In charge of Quality, Safety, and Environment and Purchase Deputy General Manager and Motion System Business Unit Head, Components Business Division	Corporate Officer In charge of Quality, Safety, and Environment and Purchase Deputy General Manager and Motion System Business Unit Head, Components Business Division
Toshihiko Ishii	Executive Officer Head of CKD (SHANGHAI) CORPORATION	Head of CKD (SHANGHAI) CORPORATION

6. Executive Officer scheduled to retire

Mr. Katsuhiko Niidera will retire as Managing Executive Officer and assume the positions of Special Advisor, Sales Promotion Officer of Components Business Division, and Person in charge of Sales Agency Management (West Japan).

Mr. Satoru Kawaguchi will retire as Executive Officer and assume the positions of Special Advisor and Sales Promotion Officer (in charge of Global Business) of Components Business Division..