60.0

221.76

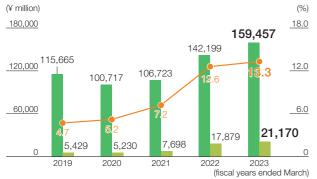
2023

(fiscal years ended March)

Financial/Non-Financial Highlights

Financial highlights

Net sales ¥159,457 million Ordinary profit ¥21,170 million



Net sales (left axis) Operating profit (left axis)

Overseas sales ¥54,678 million Ratio of overseas sales 34.3%

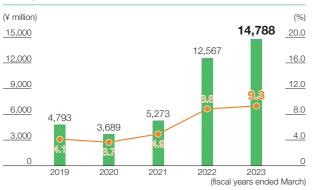


Overseas sales (left axis) Ratio of overseas sales (right axis)

Profit attributable to owners of the parent

¥14,788 million

Operating profit margin (right axis)



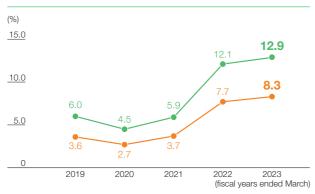
Profit attributable to owners of the parent (left axis) Ratio of profit attributable to owners of the parent (right axis)

Total assets ¥185,626 million

Equity ratio 64.5%

ROE 12.9% ROA 8.3%

● ROE ● ROA

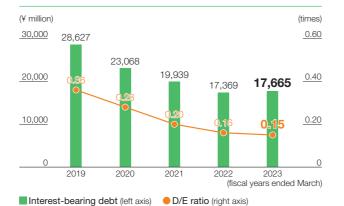


50.0

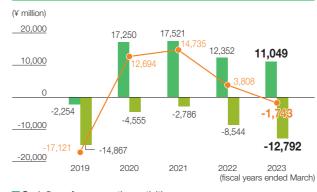
Interest-bearing debt ¥17,665 million D/E ratio 0.15 times

(¥ million) 200,000 **185,626** 100.0 172,514 152,726 136.961 136.059 100,000

50,000 25.0 2022 2023 (fiscal years ended March) 2019 ■Total assets (left axis) ■ Equity ratio (right axis)



Free cash flows ¥-1,743 million



Cash flows from operating activities Cash flows from investing activities Free cash flows

100

250

200

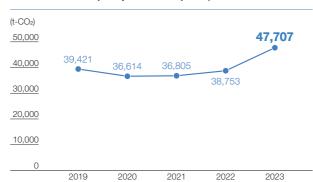
<u>150</u>

Earnings per share (EPS) ¥221.76 Dividends per share ¥89

Earnings per share (left axis) Dividends per share (left axis) Dividend payout ratio (right axis)

Non-financial highlights

CO₂ emissions (Scope 1 and 2) 47,707 t-co₂

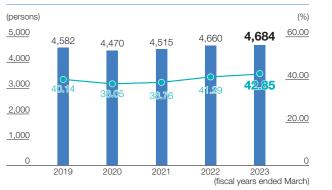


CO₂ emissions

* Scope of aggregation: Total of domestic plants (excluding those of domestic Group companies) and overseas plants (using domestic emission factors) for the fiscal years ended March 31, 2019 through March 31, 2022. The Group companies and energy (excluding overseas sales companies) included in the scope were expanded from the fiscal year ended March 31, 2023. CO₂ emissions before offsetting by green energy, etc. * Emission factors: From the fiscal year ended March 31, 2023, market-based emission factors (adjusted

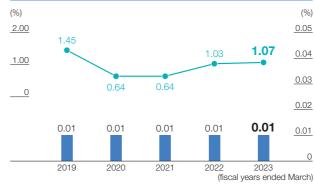
Employees 4,684 Ratio of overseas employees 42.85%

2021



Number of employees (left axis) Ratio of overseas employees (right axis)

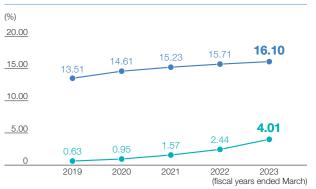
Frequency rate* 1.07% Severity rate* 0.01%



● Frequency rate (left axis) Severity rate (left axis)

- *1 Frequency rate: The frequency with which accidents occurred, indicated by the number of casualties through industrial accidents per one million hours worked
- *2 Severity rate: The severity of accidents, indicated by the total number of working days lost per one thousand hours worked. * Scope of aggregation: Total of domestic (excluding domestic Group companies)

Ratio of female employees 16.10% Ratio of female managers 4.01%



Ratio of female employees
 Ratio of female managers

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^{*} Scope of aggregation: Total of domestic (excluding domestic Group companies)

11-Year Summary

10-Year VISION

GO	$-\alpha$	
	-	VD:

Part	g CKD 2028
Pascing Summary Pascing Su	years ended Ma
Nestase Nest	2023
Ne sales	
Chamber Orling	159,457
Common profit Visition A.1.7 A.1.8 B.7.5 B.0.64 B.7.5 B.0.64 B.7.5 B.0.64 B.7.5 B.0.64 B.7.5 B.0.65	21,170
Prof. starbutable to commer of the puert Vinito 2,452 5,456 6,010 5,459 6,958 9,142 4,703 3,689 5,273 12,567 14,000 12,000 14,000 17,000 17,000 17,000 12,000 12,000 17,00	21,181
Cach Now from perating activities Ymillon 7,008 9,764 6,226 8,027 10,168 5,542 2,254 17,250 17,521 12,352 11,026 10,026	14,788
Cesh frows from neverting enthiblines Y million 7,008 9,754 6,226 8,027 10,163 5,542 12,254 17,250 17,521 12,352 11,0261 10,007	14,700
Cach look from investing activities V million (5,017) (6,224) (4,755) (6,183) (6,183) (4,081) (7,273) (14,887) (4,565) (2,786) (8,544) (17,224) (1	11,049
Cash flows from financing activities Vinition 1,990 3,500 1,471 1,844 0,081 1,750 1,599 1,4,74 1,849 1,4,735 3,808 1,750	(12,792)
Froce and frow	(5,743)
Financial position Financi	(1,743)
Total assets Million 71,742 86,711 96,018 96,412 106,361 130,887 136,061 136,059 152,726 172,514 188 Net assets V million 50,852 57,712 55,555 66,419 70,957 80,058 80,444 82,465 97,617 109,571 118	(1,110)
Net assets	185,626
Cash and cash equivalents Y million 8,180 9,831 12,290 10,342 13,905 14,799 12,028 18,409 35,913 34,027 26 Interest bearing debt Y million 5,070 3,446 5,411 4,391 3,602 11,684 28,627 23,068 19,939 17,369 17 Investment V million 2,619 2,485 3,188 4,060 3,964 4,230 5,173 5,822 5,507 5,910 6 Capital Investment V million 2,710 5,800 5,454 7,801 4,864 9,422 11,483 3,060 3,639 3,538 3,639 3 Research and development expenses V million 2,310 5,800 5,454 7,801 4,864 9,422 11,483 3,060 3,639 3,538 3,639 3 Pers fare information 190 1,483 4,06 3,03 3,77 2,267 87,99 112,38 147,65 77,42 59,56 <th< td=""><td>119,730</td></th<>	119,730
Interest-bearing debt Visillo S,070 3,446 5,411 4,391 3,602 11,684 28,627 23,068 19,399 17,369 17,269	26,654
New Notes New	17,665
Pepreciation Million 2,619 2,485 3,188 4,060 3,964 4,230 5,173 5,822 5,507 5,910 6,054 6,0	,
Research and development expenses V million 2,366 2,709 2,927 2,857 3,348 4,300 3,637 3,383 3,578 3,639 3 Per share information	6,626
Research and development expenses Y million 2,336 2,709 2,927 2,857 3,348 4,330 3,637 3,833 3,578 3,639 3 Per share information Sample of principle of directors Persons Per	11,447
Per share information Earnings per share (EPS) V 38.99 87.36 96.25 87.99 112.38 147.65 77.42 59.56 80.23 188.58 22 22 2 2 2 2 2 3 3	3,808
Dividends per share Y 10 18 24 26 30 37 28 18 25 67	,
Book-value (net assets) per share (BPS)	221.76
Name	89
ROE % 4.9 10.1 9.8 8.3 10.1 12.1 6.0 4.5 5.9 12.1 ROA % 3.5 6.9 6.6 5.7 6.9 7.6 3.6 2.7 3.7 7.7 Equity ratio % 70.9 66.6 68.3 68.9 66.7 61.1 58.6 60.5 63.8 63.5 Non-financial summary Governance Number of directors Persons 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 3 3 3 3 3 3	1,794.44
ROA % 3.5 6.9 6.6 5.7 6.9 7.6 3.6 2.7 3.7 7.7 Equity ratio % 70.9 66.6 68.3 68.9 66.7 61.1 58.6 60.5 63.8 63.5 Non-financial summary Governance Number of directors Persons 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 2 3 3 3 3 3	
Equity ratio % 70.9 66.6 68.3 68.9 66.7 61.1 58.6 60.5 63.8 63.5 Non-financial summary Governance Value of directors Persons 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 3 3 3 3 3	12.9
Non-financial summary Governance Number of directors Persons 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 2 3 3 3 3 3	8.3
Governance Number of directors Persons 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 3 3 3 3 3	64.5
Number of directors Persons 7 7 7 6 6 7 7 8 7 7 Number of independent directors Persons 2 2 2 2 3 3 3 3 3 3	
Number of independent directors Persons 2 2 2 2 2 2 2 3 3 3 3 3	
	6
Datio of indexes along divisions (V 00 00 00 00 00 00 00 00 00 00 00 00 00	3
Ratio of independent directors % 29 29 29 33 33 43 43 43 43 43 43 43	50
Society	
	4,684
	1,332
Ratio of female employees % 23.77 24.42 24.92 24.96 25.25 25.44 26.12 26.47 27.29 28.18 2	28.44
Number of overseas employees Persons 1,261 1,109 1,188 1,460 1,526 1,768 1,839 1,701 1,750 1,924 2	2,007
Ratio of overseas employees % 38.53 35.03 36.07 40.62 41.03 41.27 40.14 38.05 38.76 41.29 4	42.85
Environment	
	47,707
	,509,335
Water consumption 1,000 m³ - 338 309 336 392 413 464 479 496 535	542
Industrial waste t - 951 1,077 1,015 1,243 1,341 1,455 1,453 1,353 1,566 1	1,638

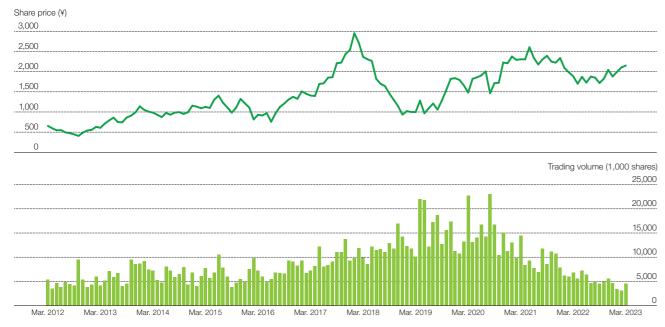
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^{*1} Figures have been revised for the fiscal year ended March 31, 2018 to reflect changes in accounting policies from April 1, 2018.
*2 Figures for CO₂ emissions, water consumption, and industrial waste for the fiscal years ended March 31, 2014 through March 31, 2016 do not include the

^{*2} Figures for CO₂ emissions, water consumption, and industrial waste for the fiscal years ended March 31, 2014 through March 31, 2016 do not include the figures of overseas bases.
*3 CO₂ emissions (Scope 1 and 2) are CO₂ emissions before offsetting by green energy, etc. The Group companies and energy (excluding overseas sales companies) included in the scope were expanded from the fiscal year ended March 31, 2023. From the fiscal year ended March 31, 2023, market-based emission factors (adjusted emission factors) are used in Japan, and location-based emission factors are used overseas. CO₂ emissions (Scope 3) are domestic (excluding domestic Group companies) CO₂ emissions.
*4 Water consumption is the total of domestic plants (excluding domestic Group companies) and overseas plants.
*5 Waste emissions are the total of industrial waste from domestic plants (excluding domestic Group companies) and overseas plants (excluding the Austin Plant in North America).

Share Information

Share price trend



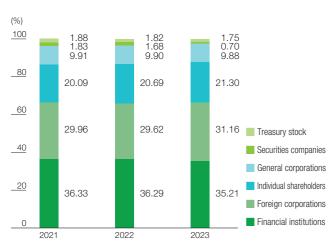
Stock status (As of March 31, 2023)

Total number of authorized shares	233,000,000 shares
Total number of issued shares	67,909,449 shares
Number of shareholders	15,784 persons

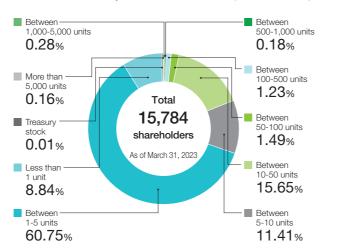
Dividends and dividend payout ratio (fiscal years ended March)

	Dividends (¥)	Dividend payout ratio (%)
2023	89	40.1
2022	67	35.5
2021	25	31.2
2020	18	30.2
2019	28	36.2
2018	37	25.1
2017	30	26.7
2016	26	29.5
2015	24	24.9
2014	18	20.6
2013	10	25.6

Shareholder status (As of March 31)



Shareholder ratio by number of shares held (Unit: 100 shares)



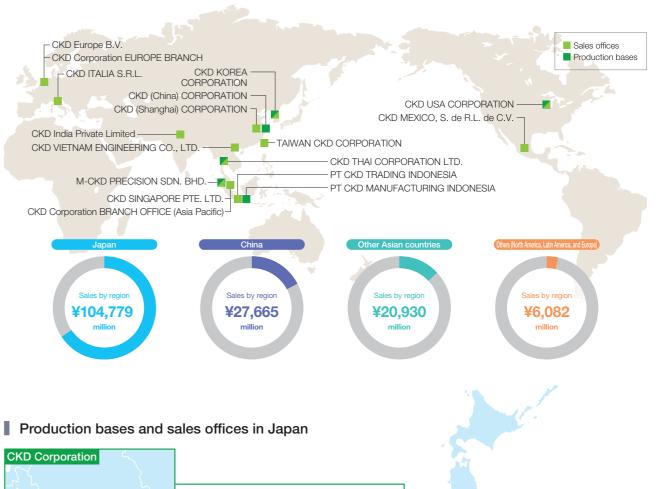
Corporate Data

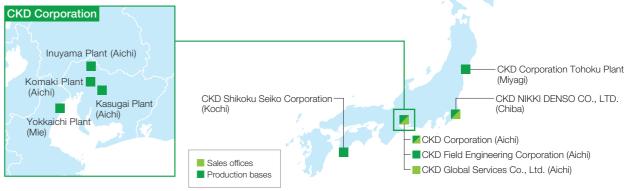
Corporate profile

April 2, 1943
¥11,016 million
¥159.5 billion (Fiscal year ended March 31, 2023)
Tokyo Stock Exchange (Prime Market), Nagoya Stock Exchange (Premier Market)
6407

Lines of business	Development, manufacturing, sales, and export of functional equipment such as automatic machinery, and components such as drive units, pneumatic control, pneumatic related and fluid control
Head office	250 Ouji 2-chome, Komaki, Aichi 485-8551, Japan Telephone: +81-568-77-1111

Key overseas business facilities and overseas subsidiaries





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