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Stock Exchange Code 6407 June 3, 2020

# To Shareholders with Voting Rights:

Kazunori Kajimoto President CKD Corporation 250, Ouji 2-chome, Komaki, Aichi, Japan

# **NOTICE OF**

# THE 100TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continuous support.

The 100th Annual General Meeting of Shareholders of CKD Corporation (the "Company") will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. (Japan time) on Thursday, June 18, 2020 in accordance with the following procedures.

1. Date and Time: Friday, June 19, 2020 at 10:00 a.m. Japan time

**2. Place:** Large Conference Room

1st floor of Headquarters Building, Headquarters, Komaki Factory

250, Ouji 2-chome, Komaki, Aichi, Japan

(The venue is different from the previous year's meeting.)

3. Meeting Agenda:

Matters to be reported: 1. The Business report, Consolidated Financial Statements for the Company's

100th Fiscal Year (April 1, 2019 – March 31, 2020) and the results of audits by the Accounting Auditor and the Audit & Supervisory Board of the

Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 100th Fiscal

Year (April 1, 2019 - March 31, 2020)

Proposals to be resolved:

**Proposal 1:** Election of Seven (7) Directors

Proposal 2: Election of Two (2) Audit & Supervisory Board Members

- As a preventive measure for the spread of Novel Coronavirus Disease 2019, shareholders attending the meeting are requested to cooperate in wearing facial masks and using alcohol sanitizer. We will measure the body temperature of shareholders at the reception desk, and those who appear to be unwell may be asked to refrain from entering the venue. We ask for your kind understanding in advance.
- Our staff attending to their duties at the meeting will wear facial masks. We appreciate your understanding.
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Kindly note that we will be in light clothing (cool business attire) in consideration for the environment. We would appreciate if the shareholders will attend the meeting in light clothing.
- Of the documents to be included in this Notice, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are posted on the Company's website (https://www.ckd.co.jp/) pursuant to laws and regulations and provisions of Article 15 of the Company's Articles of Incorporation, and therefore are not provided in this Notice. The Consolidated Financial Statements and Non-consolidated Financial Statements that were audited by the Accounting Auditor and the Audit & Supervisory Board Members consist of every document provided in this Notice as well as Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements.
- Should the Reference Documents for the General Meeting of Shareholders, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements require revisions, the revised versions will be posted on the Company's website (https://www.ckd.co.jp/).

# **Reference Documents for the General Meeting of Shareholders**

Proposal 1: Election of Seven (7) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this Annual General Meeting of Shareholders.

Therefore, we propose to elect seven (7) Directors.

The candidates for Director are as follows:

No.	Name		Position and Responsibilities in the	Status of		
			Company	attendance at		
				Board of		
				Directors		
				meetings		
1	Kazunori	(Re-election)	President	100%		
	Kajimoto			(11/11)		
2	Katsuhito	(Re-election)	Representative Director and Senior	100%		
	Okuoka		Managing Executive Officer	(11/11)		
			In charge of Quality and			
			Environment			
			General Manager, Components			
			Business Division			
3	Shinji Yuhara	(Re-election)	Director & Executive Officer	100%		
			General Manager, Sales and	(11/11)		
			Marketing Division			
4	Katsunori	(Re-election)	Director & Executive Officer	100%		
	Hayashida		General Manager, Automatic	(9/9)		
			Machinery Business Division	` /		
5	Junichi	(Re-election)		100%		
	Kagawa	(Outside		(11/11)		
		Director				
		candidate)				
		(Independent				
		Director				
		candidate)				
6	Noriko Asai	(Re-election)		100%		
		(Outside		(11/11)		
		Director				
		candidate)				
		(Independent				
		Director				
		candidate)				
7	Kazumasa	(Re-election)		100%		
	Uemura	(Outside		(11/11)		
		Director				
		candidate)				
		(Independent				
		Director				
		candidate)				
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<sup>\*</sup> The attendance status for Katsunori Hayashida is for meetings after he assumed office on June 21, 2019.

No.	Name (Date of birth)	F	Number of shares of the Company held	
1	Kazunori Kajimoto (November 22, 1956)  Re-election  Years in office as Director: 16 years (At the conclusion of this Annual General Meeting of Shareholders)  Status of attendance at Board of Directors meetings 100% (11/11)	Mr. Kazunori Ka well as abundant propose his re-el-	Joined the Company Director & Executive Officer General Manager, Sales and Marketing Division Director & Managing Executive Officer General Manager, Sales and Marketing Division President (to present) tion as candidate for Director ujimoto has long experience in overseeing sales divisions as experience and broad insight as a corporate executive. We ection as Director because we believe he will contribute to by utilizing the above.	64,229
2	Katsuhito Okuoka (August 23, 1967)  Re-election  Years in office as Director: 4 years (At the conclusion of this Annual General Meeting of Shareholders)  Status of attendance at Board of Directors meetings 100% (11/11)	June 2019  Reason for select Mr. Katsuhito Ol overseeing produ	Joined the Company General Manager, Production Control Department, Komaki Plant - General & Control Equipment, Production and Engineering Division Deputy General Manager, Components Business Division General Manager, Administration Department Executive Officer General Manager, Components Business Division Director & Executive Officer In charge of Quality and Safety General Manager, Components Business Division Director & Managing Executive Officer, in charge of Quality Management General Manager, Components Business Division Representative Director and Senior Managing Executive Officer, in charge of Quality and Environment, General Manager, Components Business Division (to present) tion as candidate for Director kuoka has abundant experience and broad insight in action divisions. We propose his re-election as Director tive he will contribute to our management by utilizing the	19,006

No.	Name (Date of birth)	]	Past experience, positions and responsibilities	Number of shares of the Company held		
	Chinii Wahana	April 1986 October 2007	Joined the Company General Manager, Nagoya Sales Department, Nagoya			
	Shinji Yuhara (June 10, 1963)	May 2012	Branch, Sales and Marketing Division Osaka Branch Manager Sales and Marketing Division			
	Re-election	June 2013				
	Years in office as Director: 2 years	April 2014	Executive Officer Deputy General Manager, Sales and Marketing Division			
3	(At the conclusion of this Annual General Meeting	April 2015	Executive Officer General Manager, Sales and Marketing Division	19,549		
	of Shareholders) Status of attendance at	June 2018	Director & Executive Officer General Manager, Sales and Marketing Division (to			
	Board of Directors	Reason for selec	present)  tion as candidate for Director			
	meetings 100% (11/11)	Mr. Shinji Yuha sales divisions. V				
			o our management by utilizing the above.			
	Katsunori Hayashida	April 1984 June 2006	Joined the Company General Manager, Production Department, Automatic Machinery Business Division			
	(April 2, 1961)	May 2009	General Manager, Battery Engineering Department, Automatic Machinery Business Division			
	Re-election	April 2011	General Manager, Procurement Department, Purchasing Division			
4	Years in office as Director: 1 year	June 2018	Executive Officer General Manager, Automatic Machinery Business	11 200		
4	(At the conclusion of this Annual General Meeting of Shareholders)	June 2019	Division Director & Executive Officer General Manager, Automatic Machinery Business Division (to present)	11,290		
	Status of attendance at	Reason for selec	Division (to present)  tion as candidate for Director			
	Board of Directors	Mr. Katsunori H				
	meetings 100% (9/9)	overseeing autor Director because				
		utilizing the abo				
	Junichi Kagawa (September 19, 1950)	April 1977 June 2003	Joined NGK SPARK PLUG CO., LTD. Director			
	D. J. C.	June 2007	Managing Director			
	Re-election Outside Director	June 2009 June 2011	Senior Managing Director Advisor & Senior Technical Executive			
	candidate	June 2012	Director, the Company (to present)			
	Independent Director candidate	July 2014	Commissioned by NGK SPARK PLUG CO., LTD. (to present)			
5	Years in office as	Reason for selec Mr. Junichi Kag	1,000			
	Director: 8 years (At the conclusion of this Annual General Meeting	divisions as well executive. We p				
	of Shareholders)	appropriately pe	rform his duties as Outside Director.			
	Status of attendance at Board of Directors					
	meetings 100% (11/11)					

	Name		Number of
No.	(Date of birth)	Past experience, positions and responsibilities	shares of the
	, , , , , , , , , , , , , , , , , , ,		Company held
6	Noriko Asai (July 25, 1964)  Re-election Outside Director candidate Independent Director candidate  Years in office as Director: 5 years (At the conclusion of this Annual General Meeting of Shareholders)  Status of attendance at Board of Directors meetings 100% (11/11)	April 1997 Research Assistant, School of Economics, Nagoya University  March 1999 Received Ph.D. (Economics) April 2003 Assistant Professor, School of Management, Chukyo University  April 2007 Professor, School of Management of Chukyo University (to present) June 2015 Director, the Company (to present)  Reason for selection as candidate for Outside Director Ms. Noriko Asai has high academic knowledge and abundant experience as a university professor specializing in management. We propose her re-election as Director because we believe she will appropriately perform her duties as Outside Director.	0
7	Kazumasa Uemura (May 20, 1957)  Re-election Outside Director candidate Independent Director candidate  Years in office as Director: 3 years (At the conclusion of this Annual General Meeting of Shareholders)  Status of attendance at Board of Directors meetings 100% (11/11)	March 1990 Received Ph.D. (Medicine) from Nagoya University August 2005 Professor, Medical Education Center, School of Medicine, Nagoya University April 2009 Advisor to President, Nagoya University April 2017 Professor, Faculty of Health and Medical Sciences of Aichi Shukutoku University (to present) May 2017 Professor Emeritus of Nagoya University (to present) June 2017 Director, the Company (to present) Reason for selection as candidate for Outside Director Mr. Kazumasa Uemura has high academic knowledge, as well as abundant experience including cultivating human resources, as a university professor specializing in medicine and medical studies. We propose his re-election as Director because we believe he will appropriately perform his duties as Outside Director.	0

## (Notes)

- . Special interests between the candidates for Directors and the Company
  - (1) Mr. Junichi Kagawa is commissioned by NGK SPARK PLUG CO., LTD. The Company and NGK SPARK PLUG CO., LTD. have a business transaction relationship in selling manufactured goods, etc. However, the percentage of the amount of such transaction is less than 0.2% of the consolidated net sales of the Company and NGK SPARK PLUG CO., LTD.
  - (2) There are no special interests between the other candidates and the Company.
- 2. Remarks in relation to the candidates for Outside Directors are stated below.
  - Limitation Liability Agreement with Outside Directors
  - The Company entered into an agreement with Mr. Junichi Kagawa, Ms. Noriko Asai and Mr. Kazumasa Uemura to limit their liabilities pursuant to Article 423, Paragraph 1 of the Companies Act to the minimum extent stipulated by Article 425, Paragraph 1 of the Companies Act. Subject to the approval of their reelection, the Company intends to continue the agreements with each of them.
- 3. Mr. Junichi Kagawa, Ms. Noriko Asai and Mr. Kazumasa Uemura are candidates for independent directors as stipulated by financial instruments exchanges.

# Proposal 2: Election of Two (2) Audit & Supervisory Board Members

The terms of office of Audit & Supervisory Board Members, Mr. Shigeru Ohmori and Mr. Naotaka Nanya, will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, we propose to elect two (2) Audit & Supervisory Board Members.

This proposal has already been approved by the Audit & Supervisory Board.

The candidates for Audit & Supervisory Board Member are as follows:

No.	Name (Date of birth)	Past experience and positions	Number of shares of the Company held
1	Masafumi Kokubo (March 9, 1961)  New election  Status of attendance at Board of Directors meetings 100% (11/11)	April 1983 Joined the Company October 2005 General Manager, Sales and Planning Department, and Marketing Division October 2008 Chairman and President, TAIWAN CKD CORPORATION September 2012 General Manager, Corporate Planning Department June 2015 Executive Officer General Manager, Corporate Planning Department June 2018 Director & Executive Officer In charge of Profit and Budget General Manager, Corporate Planning Department General Manager, Security Export Control Office General Manager, Internal Control and Auditing Officer In charge of Profit and Budget General Manager, Corporate Planning Department General Manager, Corporate Planning Department General Manager, Security Export Control Office General Manager, Security Export Control Office General Manager, Internal Control and Auditing Office General Manager, Internal Control and International	Sales  Ffice 17,749  Ffice nber es
	Shuzo Hashimoto (April 5, 1956) New election	April 1987 Registered as attorney-at-law Joined Oguri Law Office April 1992 Established Hashimoto Law Firm, Director (to pres Vice Chairman, Nagoya Bar Association (currently Bar Association)	
2	Outside Audit & Supervisory Board Member candidate  Independent Audit & Supervisory Board Member candidate	Reason for selection as candidate for Outside Audit & Supervisory Bo Member Mr. Shuzo Hashimoto has abundant experience and professional exper an attorney-at-law. We propose his election because we believe he wil appropriately perform his duties as Outside Audit & Supervisory Boar Member.	rtise as

### (Notes)

- 1. There are no special interests between each candidate and the Company.
- 2. Remarks in relation to the candidate for Outside Audit & Supervisory Board Member are stated below. Limitation Liability Agreement with Outside Audit & Supervisory Board Member Subject to the approval of the election of Mr. Shuzo Hashimoto, the Company intends to enter into an agreement with him to limit his liabilities pursuant to Article 423, Paragraph 1 of the Companies Act to the minimum extent stipulated by Article 425, Paragraph 1 of the Companies Act.
- 3. Mr. Shuzo Hashimoto is a candidate for independent Audit & Supervisory Board Member as stipulated by financial instruments exchanges.

(Reference) Composition of officers (after June 19, 2020)
Each Company Director and Audit & Supervisory Board Member elected by the approval for Proposal 1 and Proposal 2 has the following diversity and expertise.
The below list does not cover all the expertise possessed by each officer.

	Name	Independence (Outside)	Corporate management	Manufacturing, technology, research and development	Sales and marketing	Finance and accounting	Legal affairs	Risk, compliance, corporate governance	International experience	Gender
	Kazunori Kajimoto		•		•	•		•	•	Male
	Katsuhito Okuoka		•	•				•		Male
D	Shinji Yuhara				•					Male
Directors	Katsunori Hayashida			•	•			•	•	Male
	Junichi Kagawa	•	•	•	•		•	•	•	Male
	Noriko Asai	•		•	•			•		Female
	Kazumasa Uemura	•	•					•	•	Male
Audit & Supervisory Board Members	Masafumi Kokubo		•		•	•	•	•	•	Male
	Koichi Hayashi	•	•			•		•	•	Male
	Takeshi Sawaizumi	•	•			•		•		Male
	Shuzo Hashimoto	•					•	•		Male

#### (Reference)

# Criteria for judging the independence of Outside Directors and Outside Audit & Supervisory Board Members of the Company

The Company deems an outside officer or a candidate for outside officer to be independent from the Company if the officer or the candidate are judged to have no risk of generating conflicts of interest with ordinary shareholders of the Company. "No risk of generating conflicts of interest with ordinary shareholders of the Company" refers to the case where an outside officer or a candidate for outside officer is deemed not to fall under any of the following items.

- (1) A person for which the Company and/or its affiliate (collectively, the "Group") is a major business partner
- (2) A major shareholder (Note 1) of the Company or a person executing the operations ("Executing Person") thereof (Note 2)
- (3) A person in which the Group holds 10% or more of the total voting rights directly or indirectly, or an Executing Person thereof
- (4) A major business partner (Note 3) of the Group or an Executing Person thereof
- (5) A person who belongs to an audit firm which is an Accounting Auditor of the Company or its consolidated subsidiary
- (6) A consultant, an attorney, a certified public accountant, or a person providing other professional services who has received a large amount of money or other properties (Note 4) from the Group, other than as compensation for being a Director or Audit & Supervisory Board Member (if the recipient of such properties is a corporation, partnership or any other organization, such as a consulting firm, law office and accounting office, this item applies to any person belonging to such organization)
- (7) A person who has received a large amount of donations (Note 5) from the Group (if the recipient of such donations is a corporation, partnership or an organization, this item applies to an Executing Person of such organization)
- (8) An Executing Person of a company that elects an Executing Person of the Group as its officer
- (9) A person that falls under any of the above items 2 to 8 in the past three (3) years
- (10) If a person that falls under any of the above items 1 to 8 is a significant person (Note 6), a spouse or a relative within the second degree of kinship thereof
- (11) Other than the requirements set forth in the above, a person who is at risk of generating conflicts of interest with ordinary shareholders and is reasonably deemed to be in a situation where he/she is unable to perform duties as an independent outside officer

### (Notes)

- 1. "A major shareholder" refers to a shareholder who holds 10% or more of voting rights under the name of itself or another person at the end of the most recent fiscal year of the Company.
- 2. "Executing Person" refers to an executive director, executive officer, operating officer, and a person equivalent thereto as well as an employee of a corporation or an organization. A non-executive director shall be also included in the above in case of judging the independence of an Outside Audit & Supervisory Board Member.
- 3. As to "a major business partner," the significance of such transaction for the Group and for the major business partner shall be assessed using an appropriate index, and an outline of the result thereof shall be disclosed, so that the Company may practically determine the degree of risk of generating conflicts of interest.
  - A major business partner refers to a person who makes payment to the Company that accounts for 2% or more of the Company's annual consolidated net sales in the most recent fiscal year.
- 4. As to "a large amount of money and other properties," the significance of such money and properties for the Group and for the recipient shall be assessed using an appropriate index, and an outline of the result thereof shall be disclosed.
- 5. As to "a large amount of donations," the significance of such donation for the Group and for the recipient shall be assessed using an appropriate index, and an outline of the result thereof shall be disclosed.
- 6. "A significant person" refers to an executive director, executive officer, operating officer or an employee who is in an upper management position such as department manager or higher.